

ORGANISATION'S POLICY

which is promoted through rules implemented in the following areas:

Customers

- Build long-term and mutually beneficial partnerships with customers,
- Become a leading and strategic supplier,
- Supply the ordered quantity at the agreed time and in a quality exceeding expectations,
- Openly communicate with our customers about the quality and technical issues

Suppliers

- Build long-term and mutually beneficial partnerships with suppliers,
- Conduct transparent selection procedures

Employees

- As a manufacturing group, be aware of and concerned with our social and community responsibility,
- Promote personal development, creativity, and growth of our employees, ensure their competency, qualification and high motivation to achieve a high level of quality of work,
- Protect the health of employees and effectively prevent accidents

Technology and Infrastructure

- Actively promote the deployment of new and advanced technologies that will benefit our customers as well as our organisation and will lead to a systematic reduction of waste of resources and raw materials,
- Optimise logistics flows of materials and products.

Surrounding Environment

- Actively cooperate with state authorities, organisations and local government bodies that operate within the organisation's reach,
- Participate in the sponsoring publicly beneficial activities within the scope of our business,
- Actively reduce the risk of damage to the environment

The Company Management undertakes to:

- Adhere to the aforementioned principles, taking into account the basic principles of the management system,
- Meet the requirements of laws and regulations,
- Sustain an environment aimed at seeking the root causes and minimising their resulting risks,
- Understand deviations and newly identified risks as an opportunity for continuous improvement process,
- Give priority to failure prevention over failure detection (Zero Failure Strategy),
- Promote the PDCA principle: PLAN→DO→CHECK→ACT

Michael Fröhlich CEO

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Date Signature