

## ORGANISATION'S POLICY

which is promoted through rules implemented in the following areas:

### Customers

- build long-term and mutually beneficial partnerships with customers,
- become a leading and strategic supplier,
- supply the ordered quantity at the agreed time and in a quality exceeding expectations,
- openly communicate with our customers about the quality and technical issues

### Suppliers

- build long-term and mutually beneficial partnerships with suppliers,
- conduct transparent selection procedures

### Employees

- as a manufacturing group, be aware of and concerned with our social and community responsibility,
- promote personal development, creativity, and growth of our employees, ensure their competency, qualification and high motivation to achieve a high level of quality of work,
- protect the health of employees and effectively prevent accidents

### Technology and Infrastructure

- actively promote the deployment of new and advanced automotive technologies that will benefit our customers as well as our organisation and will lead to a systematic reduction of waste of resources and raw materials,
- optimise logistics flows of materials and products in the organisation,

### Surrounding Environment

- actively cooperate with state authorities, organisations and local government bodies that operate within the organisation's reach,
- participate in the sponsoring publicly beneficial activities within the scope of our business,
- reduce the risk of damage to the environment,

### The Company Management undertakes to:

- adhere to the aforementioned principles, taking into account the basic principles of the management system,
- meet the requirements of laws and regulations,
- continuous improvement of our environmental and energy related services,
- sustain an environment aimed at seeking and minimising the root causes and the resulting risks,
- understand disagreements and newly identified risks as an opportunity to continually improve our organisation,
- give priority to failure prevention over failure detection (Zero Failure strategy),
- promote the PDCA principle: PLAN→DO→CHECK→ACT,

Michael Fröhlich CEO

1. 8. 2018

Date

Signature